



## Why We Have This Policy

This policy explains how Sirv manages feedback and complaints to meet the NDIS rules.

### What We Want to Achieve

At Sirv, we want to make sure everyone knows how to give feedback or make a complaint. We value all feedback and handle it with respect.

## **NDIS Quality Rules**

Sirv follows these rules to ensure quality services:

- We have a system to handle complaints fairly and meet NDIS rules.
- We tell participants how they can give feedback or make a complaint.
- We always work to improve how we manage feedback and complaints.
- All staff know how to handle complaints.

# Who This Policy Is For

This policy applies to all Sirv staff, including permanent, temporary, and casual workers, as well as volunteers and contractors. Everyone must follow this policy.

# **Important Documents**

This policy is supported by other important documents, such as our Policy Register, which helps us manage feedback and complaints.

# **Key Terms**

- **Sirv:** The organisation providing services.
- Client: A person receiving support from Sirv.
- **Complaint:** When someone is unhappy with a service and wants a response.

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- Complainant: The person who makes a complaint.
- Complaint Manager: The person who handles complaints.
- Worker: Any staff member, contractor, or volunteer working for Sirv.

## **Policy Summary**

#### Sirv will:

- Have a system to manage complaints fairly.
- Ensure all clients know how to give feedback or make a complaint.
- Treat all feedback with respect.
- Handle complaints quickly and fairly.
- Improve services based on feedback.

# Who Can Complain?

Anyone can make a complaint about Sirv, including clients, their families, workers, or members of the public. Complaints can be made anonymously.

How to Make a Complaint You can complain by:

- Talking to staff in person.
- Emailing hello@sirv.com.au.
- Filling out a form on our website: <a href="https://sirv.com.au">https://sirv.com.au</a>. This can be done anonymously.
- Posting a letter to PO Box 1006, Milton, Queensland 4064.
- Calling 1300 408 123.
- Complaining to the NDIS Commission





You can also complain to the NDIS by:

- Calling 1800 035 544.
- Completing a form on the NDIS website. <u>Feedback and complaints</u> | NDIS

## **Support for Complainants**

Our staff will help anyone who wants to make a complaint by providing information and ensuring a safe environment to voice concerns.

## **Who Handles Complaints?**

Typically, your Manager will handle your complaint.

If your complaint is about your Manager or you have spoken to your Manager and are still not satisfied, you can contact <a href="mailto:hello@sirv.com.au">hello@sirv.com.au</a> and be assisted by the Quality Risk and Compliance team.